WRITTEN REPORT for CONFERENCES and EDUCATION COURSES

CUPE Local 973

The CUPE Education policy states that members funded to participate in conferences or education courses are to provide a written report of the program they attended and must do so before being reimbursed for their expenses. Please complete this form and forward to the Recording Secretary. Also include it with your Expense Reimbursement and Mileage forms (if applicable) and forward to theTreasurer-Secretary, for processing.

Conference/Course Name: Anti Harassment & Bystander Training& Essentials for Inclusiv

Course Date: Oct 31-Nov 1

Location: Fall School-Sheraton Centre

Member Name: Liz McGee ☑ City ☐ County

Phone Number: 226-500-4720

Email Address: recording@cupe973.ca

Summary Report:

Thank you to the membership for allowing me to attend Fall School for the Anti-Harassment & Bystander Training and Essentials for Inclusive Unions workshops. Both sessions focused on how we can create a union environment where members feel respected, included, and comfortable participating.

The Anti-Harassment & Bystander Training highlighted the importance of recognizing harassment, discrimination, and other harmful behaviours in union spaces. The workshop provided practical tools and strategies for safely stepping in as a bystander, supporting members who may be affected, and helping to build a culture of respect and accountability.

The Essentials for Inclusive Unions workshop encouraged us to think about who is involved in our union and who may be missing from the conversation. We discussed barriers to participation, the impact of unconscious bias, and ways to make union activities more welcoming and accessible. Overall, both workshops provided valuable ideas and practical skills that can help strengthen member engagement and create a more inclusive local.

Member Signature: Liz McGee _____ Date: November 3 2026 _____