WRITTEN REPORT for CONFERENCES and EDUCATION COURSES

CUPE Local 973

The CUPE Education policy states that members funded to participate in conferences or education courses are to provide a written report of the program they attended and must do so before being reimbursed for their expenses. Please complete this form and forward to the Recording Secretary. Also include it with your Expense Reimbursement and Mileage forms (if applicable) and forward to theTreasurer-Secretary, for processing.

Conference/Course Name: CUPE Fall School - Anti-Harassment and Bystander Training

Course Date: Oct 31-Nov 1 2026

Location: Sheraton Centre Toronto

Member Name: Bridget Irving ☑ City ☐ County

Phone Number: 226-820-1784

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Summary Report:

I attended CUPE Fall School over the weekend which included two workshops.

The first workshop was Essentials for Inclusive Unions, where we learned about different factors that may prevent members from being able to participate in the union. We discussed how to assess the diversity in our union, unconscious bias and how to be more aware of its effects, power and oppression, and how to create a more inclusive union.

The second workshop was Anti-Harassment and Bystander Training, where we learned about various forms of harassment and discrimination and how to intervene and provide support to those experiencing it.

There were many great discussions in these workshops and I hope to take what I've learned and apply it to creating a more inclusive union where all members feel welcome and comfortable participating.

Member Signature: Bridget Irving Date: Nov 3 2026