

## Injured Workers Advocacy/Health & Safety Committees Conference

October 16-20, 2018

Caesar's Windsor

I would like to thank the Union for allowing me to attend the Injured Workers Advocacy/Health & Safety Committees Conference held in held at Caesar's Windsor.

On Tuesday evening we had an update on the labour movement from our President and Secretary-Treasurer in light of the changes in Provincial Parliament which led to discussion on how important the Municipal elections are on October 22<sup>nd</sup>. The theme of this conference was scent-free workplaces and multiple chemical sensitivities.

On Wednesday morning I attended a very useful information session on the implications of the legalisation of cannabis on the Canadian workplace and workplace impairment. We explored the differences between medicinal and recreational cannabis use, the differences in impairment resulting from smoking and eating cannabis products, available drug testing and potential workplace policies.

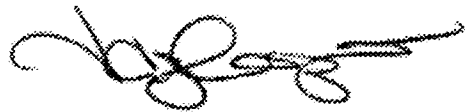
The advanced WSIB workshop held on Thursday morning explored the many different occupational diseases that can be lined to the workplace and how to report them to WSIB and the employer. Some of the time during this session was spent on the new Form CSM 8 that your medical practitioner is to use to report workplace related mental health stress disorders and conditions.

On Wednesday and Thursday afternoon we heard from some guest speakers and had panel questions on subjects such as mental health in the workplace and some new initiatives, occupational diseases from the WSIB standpoint and also from a workplace asbestosis widow.

Breakout sessions were held on Friday giving people from the same sector. We spent the time discussing common issues in the workplaces regarding Joint Health & Safety Committees, their effectiveness and what can be done to improve conditions at workplaces. The delegates from the Municipal Sector put forward some resolutions to be put forward by the provincial health & safety and injured workers' committees to CUPE national for the funding of campaigns and training.

New members at large were elected to both committees on Friday morning and to close the conference on Saturday morning we heard sector reports from the various provincial representatives on what changes are happening and what efforts are being made within their sectors.

This conference was full of useful information and strategies on how to assist our members when they need it.

A handwritten signature in black ink, appearing to read 'Tammi Glasgow', with a long horizontal flourish extending to the right.

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