I attended the job evaluation course at Sheraton Center in Toronto from November 17-18,,2018.

As a new member to the 973 JJEC committee I gained alot of knowledge that will make me a better and valuable 973 member on the committee. During the course I became familiar with the purpose of job evaluation and went thru the entire process in detail. We were taught how to properly evaluate jobs with the evaluation tool we use and how the weighting system works in the final evaluation. The latter was something I was not familiar with at all as previously I was told it was not important. However, it obviously is  important that member jobs are given appropriate degrees in all factors since they are not scored the same in final total. The information I received also stressed the importance of getting clarification on items of the employee questionnaire so that proper scores are given. Again I can't state enough how much this course will help and how much more knowledgeable I feel.

Thanks

Rick Schneider