

Being an Ally for Equality / Duty to Accommodate

Sat/Sun March 25/26, 2017

91 Moore Avenue, Kitchener ON

I would like to thank the membership for allowing me the opportunity to attend this course.

Our two instructors, Lisa and Walter were a great source of information and lead the class through a series of discussions.

In the Equality portion, members gave accounts of personal instances of where racism, discrimination and such took place. No one was left untouched in the room which illustrates how prevalent the issues of the day still are.

With Duty to Accommodate, issues such as Prohibited Grounds (race, ethnic origin, etc.), types of accommodations, Undue Hardship, the Law and your Collective Agreement, the Human Rights Act and what constitutes a disability. Great discussions took place and different points of view were given.

All workers deserve dignity and meaningful work. We continue to strive to achieve it every day.

Marg Lemoine  
*CUPE Local 973*