

April 18, 2016

I would like to thank CUPE Local 973 for sending me to the David Saunders Memorial Weeklong School to study Labour Law.

Labour Law – Course Description

Examination of various aspects of labour law including an overview of the Labour Relations Act, Discipline and Discharge, Last Chance Agreements and will include a section on e-mails, blogging and Facebook. We will also explore some contract interpretation issues such as estoppel, past practice, work of the bargaining unit and types of job promotion languages. Please bring your collective agreement with you.

Our instructors – Anne Gregory & Dave Hauch were amazing. As lawyers for CUPE they had a wealth of knowledge and experiences to share.

The group of students were from all over Ontario with lots to share.

Whites Oaks Conference Centre was a comfortable location with lots of amenities.

The course included:

Note Taking – the importance of taking accurate and complete notes

Grievances:

Beyond the Collective Agreement: other laws that apply to employees, people and employers

Duty to Accommodate: the responsibilities of employer, employee & the union

Medical Privacy:

Duty to Fair Representation: the responsibilities of the union local

There was so much information to take in and learn. I had an fantastic week.

I appreciated this wonderful opportunity.

Regards,

Caroline Drohan