

September 30th to October 1st, 2011 - Labour Law

I recently took the "Labour Law" course that was offered by Local 5167 in Hamilton. The course was intense in the sense that it's usually a 5 day course but was delivered over 9 hours.

Most of the participants were from the local, with only 2 or 3 of us from outside, and it was a nice group, they were all very friendly and helpful.

The group discussions could get carried away as it was a smaller group (only 9 of us). There was a lot to learn in such a short time, and though we didn't get through a lot of it in detail, we got to touch on a lot of it, and discussed the more important issues like who is responsible for what (level of government, union position, etc) and the importance of timelines, written information and interpreting the laws as they pertain to individuals, unions, governments and employers. We also discussed in detail what "duty to accommodate" meant and how it applies to all involved.

Both Michelle and Graham were approachable, interesting, and kept the information flowing. They did try to deliver the course as it was laid out, but on occasion we went on a tangent and some opinions were expressed... there were healthy debates, and it was a great way to learn.

I would like to take this course again in the future, with more depth.