

Steward Learning Series

November 17th & 18th 2018

Sheraton Conference Centre, Toronto

I would like to thank the Union for allowing me to attend further training as part of the Steward Learning Series held at the Sheraton Conference Centre in Toronto.

The Combating Workplace Bullying module was very interesting and also discouraging to see how many workplaces suffer at the hands of workplace bullies.

We discussed the difference between bullying and harassment; How bullying can affect the target, witness, union, organization and the bully and factors that play a part in causing bullying in an effort to try and understand what we need to do to stop it.

There were case studies, refreshers on Health & Safety Legislation and Human Rights Legislation. We also discussed the importance of having clear language in our collective bargaining agreements.

Some ideas for local campaigns and strategies for individuals and groups were offered.

The biggest take away for the weekend was that journaling every occurrence including dates, times, witnesses, what happened as well as any outcome is the single most important thing that can be done.

I was also given some good resources that I will be able to refer to in the future.

I look forward to continuing to build my skills and knowledge and use it to assist our members when they need it.

Tammi Glasgow