

CUPE Local 973

Conference/Education Course Written Report

The CUPE Local 973 Education Policy states that members funded to participate in conferences/education are to provide a written report of the program they attended and to do so before being reimbursed for expenses.

Course/Conference Name: Job evaluation training for Ontario pay equity.
Fall school, CUPE ON.

Course Date: November 17-18, 2018 Location: Sheraton Centre Toronto

Participant Name: Jyoti Pathak City County

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Narrative (or attach report):

The first part of the Job evaluation training focused on an in-depth information about job evaluation in public sector in Ontario for unionized employees. The presentation and discussion included information about JTEC, Job analysis, Job evaluation plan & Job evaluation ratings, conversion of ratings into points, banding of points and bargaining for wages and salary administration etc.

The second part of the training focused on information about 'Ontario Pay Equity' including its purpose, value determination, how to achieve pay equity, Pay Equity Act etc.

Attendee Signature: Jyoti Pathak

Date: November 20, 2018